



Report of the President

The University of Western Ontario

1984 - 1985



Tony Kohal 1976



Contents

message from the new president	two
year in review — 1984-85	
— Acting President Alan K. Adlington	three

Governance

Senate	five
The Board of Governors	seven
Convocation	nine

Finance

Financial Report	ten
Research	thirteen

Affiliated Colleges

thirteen

Academic Affairs

Enrolment	fourteen
Academic Administrative Appointments	fourteen
The Educational Development Office	fifteen
Part-Time and Continuing Education	fifteen
School of Business Administration	sixteen
Libraries	seventeen

Student Affairs

Student services	eighteen
The University Students' Council	eighteen
Intercollegiate athletics	nineteen

Alumni

twenty

Administration

Physical Plant	twenty
Buildings	twenty
Land	twenty
The Second Century Fund Campaign	twenty-one
Foundation Western	twenty-one

Personnel

Retirements	twenty-two
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A message from the new president . . .

Dr. George Connell's departure from The University of Western Ontario to accept the presidency of The University of Toronto was followed by the appointment of Western's first Acting President, Alan K. Adlington, on September 1, 1984.

As well as undertaking the challenges of the Acting Presidency, Al continued in his position as Vice-President Administration, thus ensuring Western would continue to follow the sound administrative policy that has made it the envy of its sister universities.

During his commendable term as Acting President noteworthy events included Western's well-received brief to the Bovey Commission, the Report of the President's Advisory Committee on Student Conduct, and the submission and approval of the Report of the President's Advisory Committee on Facilities, Relocation and Development.

Shortly after my arrival to assume the Presidency on July 1, 1985, I was informed that Al had been asked to take on yet another challenge — the position of Deputy Minister, Colleges and Universities.

For fifteen years Al has served Western with wisdom, skill and dedication. We thank him for that. He is sorely missed on campus. But we know his experience and skill is a tremendous boon to the Ministry of Colleges and Universities at Queen's Park and will benefit all of Ontario's universities in the long run.

I know I speak for the entire Western community when I wish Al the best in his new position and thank him for leaving his successor with "the best managed university in the province."

K. G. Pedersen
President





A Year In Review: 1984-85



The President's Report

by Acting President Alan K. Adlington

For the ten month period September 1, 1984 to June 30, 1985 I had the great privilege of serving as President and Vice-Chancellor of my alma mater The University of Western Ontario. This opportunity arose when Dr. George E. Connell decided to accept the presidency of the University of Toronto after seven years at The University of Western Ontario during which he gave us outstanding leadership and raised the pride and confidence of faculty, students, staff and alumni in the academic qualities of their University.

This University's presentation to the Bovey Commission was a great beginning for my term in office. Western's submission reflects clearly the University's strong conviction that careful planning must lead and direct fiscal year budgeting and management of its financial affairs in order to achieve its academic mission. The strength of Western's proposals to the Commission, supported by the evidence of successful application of these principles in its own practices, convinced the commissioners of the merits of "A planned

capacities and roles" approach to funding the system of universities in Ontario.

The Bovey Commission's Report was widely heralded and its findings generally supported by university presidents. It is unfortunate that the terms of reference of the Commission were so constraining that it was led to juxtapose a temporary reduction in accessibility with increasing fees in order to increase the average value of basic operating income per student. These two critical policy elements have since been taken out of context of the whole report and severely attacked. Such attacks pay little or no regard to the consequences of chronic underfunding on the quality of teaching, and the capacities and capabilities of our universities to do the high quality research so widely expected of them.

The challenge to universities, governments and their advisory bodies thus remains as Dr. Connell put it in his report last year, i.e. to develop those "policies which would permit the universities to maintain the quality of their resources and programs, whatever the prevailing economic climate." In this vein, the statements of the new government of Ontario are more encouraging than we have heard for some years.

Ten months is too short a term in which to make major new beginnings or shifts in policies and directions. I shall not present, therefore, an inventory of events or particular examples to illustrate the achievements of the University while I was in the Office of the President. I will, however, note two or three items which were of singular importance to me personally.

One cannot help notice the outbreak of new construction on the campus. Alumni House, The John P. Robarts Research Institute and the National Centre for Management Research and Development each represent developments in which I had the pleasure of participating. Alumni House is a tribute to the vision of our students and alumni and the "Western spirit" which they represent. The John P. Robarts Research Institute is a tribute to the vision and zeal of Dr. Henry Barnett in particular and the world class reputation he and his colleagues in the Faculty of Medicine have earned for themselves. The National Centre for Management Research and Development is a landmark of the leadership that Bud Johnston has added to the already great stature of the School of Business Administration.

At a time when governments find it necessary to force employers of all kinds to establish equal opportunity programs for women, Western should



be proud of the policies and programs it has established on its own initiative and within its own resources. In particular, the program for the appointment of women faculty members, presented by the Vice-President (Academic) and Provost Dr. J. Clark Leith and approved by the Senate and the Board of Governors has been cited by many as a bold and imaginative solution to a very difficult problem.

The assaults on Western's animal laboratories and the unprecedented laying of criminal charges against a principal investigator, Dr. Bernard Wolfe and the University's resident Veterinarian Dr. William Rapley, were a cause of concern across the whole of the Canadian scientific community. Distressing, distracting, and costly, as indeed it all was, it was also a "learning experience" in a variety of ways for the University community, the granting agencies and, one hopes, for the public and the media. I must thank all those who rallied round and stood with Dr. Wolfe and Dr. Rapley and the University throughout this most difficult and extended experience.

Those who know me know also that I am strongly committed to the principles of collegiality and participative action so clearly evidenced in Western's structures and style of governance and administration. I was particularly pleased that this collegial and participative approach worked so well in dealing with the so called student be-

haviour problems which emerged in the fall of 1984. The Report of The President's Advisory Committee on Student Conduct chaired by Dr. Tom Siess was widely distributed and well received. The follow-up actions which have been taken have been effective and I congratulate and thank all those, on and off-campus, who made it work.

Upon taking the office at the request of the Board of Governors I stated that I would try to sustain not only the programs and activities underway but also the hopes and ambitions which motivate and lift the spirits of all those associated with Western. If I succeeded in this task it is because of the loyalty and devotion with which so many serve this magnificent University with great competence and enthusiastic effort. While many should be cited I must recognize in particular the Vice-President (Academic) and Provost J. Clark Leith who gave me constant support and carried much of the shared burden of leadership.





Governance

After seven years in office, Dr. G. E. Connell announced his resignation in the spring of 1984 as Western's President and Vice-Chancellor, in order to take up the position of President of the University of Toronto. Mr. Alan K. Adlington, Vice-President Administration, who has served Western since 1970 was appointed (September 1984) by the Board of Governors to be Acting President and Vice-Chancellor during the period of the presidential search.

A Presidential Selection Committee, comprising members appointed by the Board of Governors and the Senate, was formed and in March 1985, the Board of Governors received and approved that committee's recommendation that Dr. K. George Pedersen be appointed Western's tenth President and Vice-Chancellor, effective July 1, 1985.

Senate Membership – June 30, 1985

Ex Officio

Chancellor	D. B. Weldon
President and Vice-Chancellor (Chairman)	A. K. Adlington
Vice-Presidents: Academic Administration	J. C. Leith (A. K. Adlington)
Director of Libraries	R. E. Lee
Registrar	D. A. Chambers
Secretary of the Senate (non-voting)	J. K. Van Fleet
Deans: Faculty of Applied Health Sciences	D. Ling
Faculty of Arts	T. J. Collins
School of Business Administration	C. B. Johnston
Faculty of Dentistry	R. I. Brooke
Faculty of Education	P. B. Park
Faculty of Engineering Science	G. F. Chess
Faculty of Graduate Studies	H. B. Stewart
School of Journalism	P. Desbarats
Faculty of Law	W. B. Rayner
School of Library and Information Science	J. Tague
Faculty of Medicine	M. J. Hollenberg
Faculty of Music	J. Behrens
Faculty of Nursing	J. Gilchrist
Faculty of Part-Time and Continuing Education	T. N. Guinsburg
Faculty of Physical Education	A. W. Taylor
Faculty of Science	J. B. Bancroft
Faculty of Social Science	D. Smith

Elected

Faculty of Applied Health Sciences	S. A. Trujillo – Occupational Therapy
Faculty of Arts	S. J. Adams – English D. E. Gerber – Classical Studies N. Mellamphy – English I. Richmond – French
School of Business Administration	J. R. Kennedy
Faculty of Dentistry	W. H. Feasby
Faculty of Education	F. B. W. Harper
Faculty of Engineering Science	J. D. Tarasuk
Faculty of Graduate Studies	G. E. Ebanks – Sociology R. G. Kidd – Chemistry G. Kidder – Zoology P. J. Sullivan – Applied Mathematics E. R. Tustanoff – Biochemistry P. C. Whitehead – Sociology
Graduate School of Journalism	M. J. Nolan
Faculty of Law	J. G. McLeod
School of Library & Information Science	J. Fyfe



Faculty of Medicine	S. G. Carruthers — Medicine F. R. Calaresu — Physiology V. Hachinski — Clinical Neurological Sciences D. G. Montemurro — Anatomy
Faculty of Music	A. Heard
Faculty of Nursing	J. Forrest
Faculty of Part-time and Continuing Education	D. G. Cartwright — Geography
Faculty of Physical Education	R. K. Barney
Faculty of Science	W. C. Howell — Chemistry T. M. Luke — Applied Mathematics J. M. Marlborough — Astronomy G. S. Rose — Physics
Faculty of Social Science	W. R. Code — Geography M. Fleming — Political Science A. K. McDougall — Political Science B. D. Seldon-MacFarlane — Sec. & Admin. Studies
Affiliated Colleges: Brescia College	Sister Dolores Kuntz
Huron College	M. T. Behme
King's College	J. Trentman J-P. Schachter J. D. Morgan
Graduate Students	C. Burd L. Lovis C. M. Sutherland
Undergraduate Students	S. Alfieri C. Bogart S. French F. Hausman J. Ivany A. Jackson R. Littlejohn I. Mair G. G. Roberts J. Ryan D. Sidenberg R. Starkman
Administrative Staff	M. Hall J. Walker
General Community: Alumni Association	J. N. Given W. F. M. Haight S. I. Sussman P. Cohen J. E. Lubell
Appointed by Senate	
Board of Governors	G. L. Corneil W. A. Jenkins

The Senate

Representatives of the faculty, administrative staff, students, and alumni of the University, as well as representatives of the general community, comprise the ninety-member Senate. The list of Senators as of June 30, 1985 is shown in Figure 2.

During 1984-85, the Senate approved modifications to existing academic programs and policies and made recommendations to the Board of Governors on matters relating to the University's operating budget and capital plans.

In the Fall of 1984, the Ad Hoc Senate Committee to Review Appointments, Promotion and

Tenure Policies and Procedures submitted its report to the Senate. This committee, created in 1983, was charged with examining existing policies and procedures to determine whether they were adequate to ensure equal opportunity for faculty appointments at the University. The report contained twelve recommendations which Senate referred to the Provost for assessment and advice. Throughout the year, administrative and policy changes were effected to enhance the University's opportunity to attract the best qualified candidates for faculty appointments. Of particular note was the



approval by Senate of recommendations of the Provost related to the recruitment and appointment of outstanding women faculty.

Each year, one per cent of the operating budget of the University is allocated to the Academic Development Fund. The ADF is designed to support academic innovation and research and grants are awarded by the Senate Committee on University Planning on recom-

mendations of its Subcommittee on Priorities in Academic Development. In 1985, grants were made to 30 projects with funding terms of one to three years.

The Senate also established three research centres during 1984-85: the Centre for the Analysis of National Economic Policy, the Centre for Decision Sciences and Econometrics, and the Geotechnical Research Centre.

Board of Governors – June 30, 1985

Appointed by Lieutenant-Governor in Council	J. Fleck W. R. Monteith G. C. Patton R. G. Siskind
Appointed by City of London Council	E. H. Orser D. J. Young
Elected by the Board of Governors	B. R. Dodds N. Poole E. J. Smith P. N. T. Widdrington
Appointed by the Board of Governors	(A. K. Adlington) J. C. Leith
Elected by Senate	T. J. Collins R. W. Gunton
Elected by Administrative Staff	J. Leyshon L. Ste. Marie
Elected by Faculty	C. M. Carmichael S. Pepper
Elected by Students	M. Greenwood (Undergraduate) F. McCutcheon (Undergraduate) R. J. L. Wright (Graduate)
Elected by Alumni	E. Good W. A. Jenkins P. C. Maurice G. L. Corneil
Ex Officio	D. B. Weldon (Chancellor) A. K. Adlington (President) M. A. Gleeson (Mayor, City of London) W. L. Lane (Warden, Middlesex County) J. K. Van Fleet (Secretary of the Board) (non-voting)



The Board of Governors

The thirty ex officio, elected and appointed members of the Board of Governors as of June 30, 1985, are listed in Figure 1.

W. A. Jenkins was re-elected Chairman of the Board and R. G. Siskind was re-elected Vice-Chairman to December 31, 1985.

Representatives of the University presented the University's submission to The Commission on the Future Development of the Universities of Ontario (the "Bovey Commission") in early fall 1984. The Commission's report, **Ontario Universities: Options and Futures**, was released in January 1985. Most of the recommendations in the report were compatible with Western's position on the various issues addressed. In particular, the Commission supported a "planned capacities and roles" approach for the universities in Ontario. As this reporting year ends, the University awaits specific action by government on the recommendations of the Bovey Commission.

The Board approved a new Plan for Facilities Relocation and Development which will be the basis for the development of specific capital projects during the five-year period 1985-86

through 1989-90. There was continued progress on two capital projects approved in 1983-84 — Alumni House (a new student residence scheduled for completion in June 1986) and the National Centre for Management Research and Development.

On the recommendation of the Senate, the Board established several Chairs endowed by various corporate and private donors. Notable among these are The William G. Davis Chair in International Trade, The C. G. Drake Professorship in Neurosurgery, and The Helen and Frances Lawson Research Professorship in Diabetes.

The former Municipal Government Committee was disbanded and the Community Relations Committee was created. The new committee sponsored visitations by University delegates to municipal and county councils of southwestern Ontario during 1984-85. Councils Day was held on June 19, 1985. Over 200 representatives of the various councils attended and heard presentations on the use of computers in the Faculty of Social Science.

The Scientific Mind

A mind, nimble and versatile enough to catch the resemblances of things, which is the chief point, and at the same time steady enough to fix and discern their subtle differences; endowed by nature with the desire to seek, patience to doubt, fondness to meditate, slowness to assert, readiness to reconsider, carefulness to set in order, and neither affecting what is new nor admiring what is old and hating every kind of imposture.

Francis Bacon.





Convocation

Acting President and Vice-Chancellor A. K. Adlington presided at Autumn Convocation which was held on October 25 and 26, 1984. Degrees were awarded to 1,498 graduates and honorary degrees were conferred upon Geno F. Francolini, former Chairman of the Board of Governors of the University – LL.D.; and J. Lewis Robinson, distinguished Canadian geographer – LL.D.

Spring Convocation, June 7, 8 and 10-14, 1985 was highlighted by the installation of Mr. David B. Weldon as Chancellor of the University on June 7th.

In addition to the 4,814 graduates who received their degrees, honorary degrees were awarded by the University to:

- George Edward Connell, eighth President and Vice-Chancellor of The University of Western Ontario, now President of the University of Toronto – LL.D.;
- Robert George Everitt Murray, microbiologist and Professor Emeritus, Department of Microbiology and Immunology – D.Sc.;

– Ralph Spence Devereux, teacher, psychologist, and founder of the Senior Alumni Program at Western;

– Kate Reid, distinguished Canadian actress – D.Litt.;

– Grant Louis Reuber, economist, President and Chief Operating Officer of the Bank of Montreal and former Vice-President (Academic) and Provost of The University of Western Ontario – LL.D.;

– George Waldemar Stavraky, physiologist, physician – D.Sc.

The University of Western Ontario Award for Excellence in Teaching was awarded to four members of faculty during the Spring Convocation. Receiving the awards in recognition of their outstanding contributions to teaching at the University were Professor Jaime Asensio, Department of Modern Languages and Literatures; Professor Robert Barney, Faculty of Physical Education; Professor David Bellhouse, Department of Statistical and Actuarial Sciences; and Professor Barbara Edwardson, Department of Physical Therapy.





Finance

Financial Report

The University realized a modest and unplanned surplus of \$308,000 during 1984/85 in the basic operating budget which supports the academic, academic services and administrative activities of the University. Figure 1 provides a

comparative analysis of 1984/85 and 1983/84 basic operating revenue and expense. The major sources of revenue continue to be the operating grant from the Province of Ontario (74.7% and 74.9% of total revenue for 1984/85 and 1983/84

Figure 1

Summary of Basic Operating Revenues and Expenses Year Ended April 30, 1985

(with comparative amounts for the year ended April 30, 1984)

	1985 (000's)	1984 (000's)
Revenue:		
Government grants:		
Province of Ontario		
Operating grant	\$ 114,778	\$ 108,784
Municipal tax grant	876	854
City of London	80	80
Other municipalities	39	39
Trois-Pistoles summer school	476	438
Student academic fees	26,465	25,210
Salaries and benefits recovered from hospitals and other external agencies	7,459	6,548
Investment income	2,050	2,050
Miscellaneous	1,331	1,197
Total Revenue	\$ 153,554	\$ 145,200
Expenses and Provisions:		
Academic	\$ 105,917	\$ 99,574
Academic services and support	21,556	20,083
Administration	5,459	4,930
Student support	4,805	4,325
Physical plant	12,786	12,528
Other expenses	2,723	2,932
Total Operating Expenses and Provisions	\$ 153,246	\$ 144,372
Net Surplus (Deficit) for the year	\$ 308	\$ 828
Basic Operating Reserve at end of year	\$ 1,448	\$ 696
Basic Operating Reserve as a percentage of total annual revenue	.9	.5

The basic operating budget includes the academic, academic services and support and administrative functions of the University. Total expenditures of the University and its related organizations for the year ended April 30, 1985 were \$243.9 million, including Research (\$40.7 million), Ancillary Operations and Support Units (\$28.4 million) and Other Funds (\$21.6 million). Comparative total expenditures for the year ended April 30, 1984 were \$230.7 million.



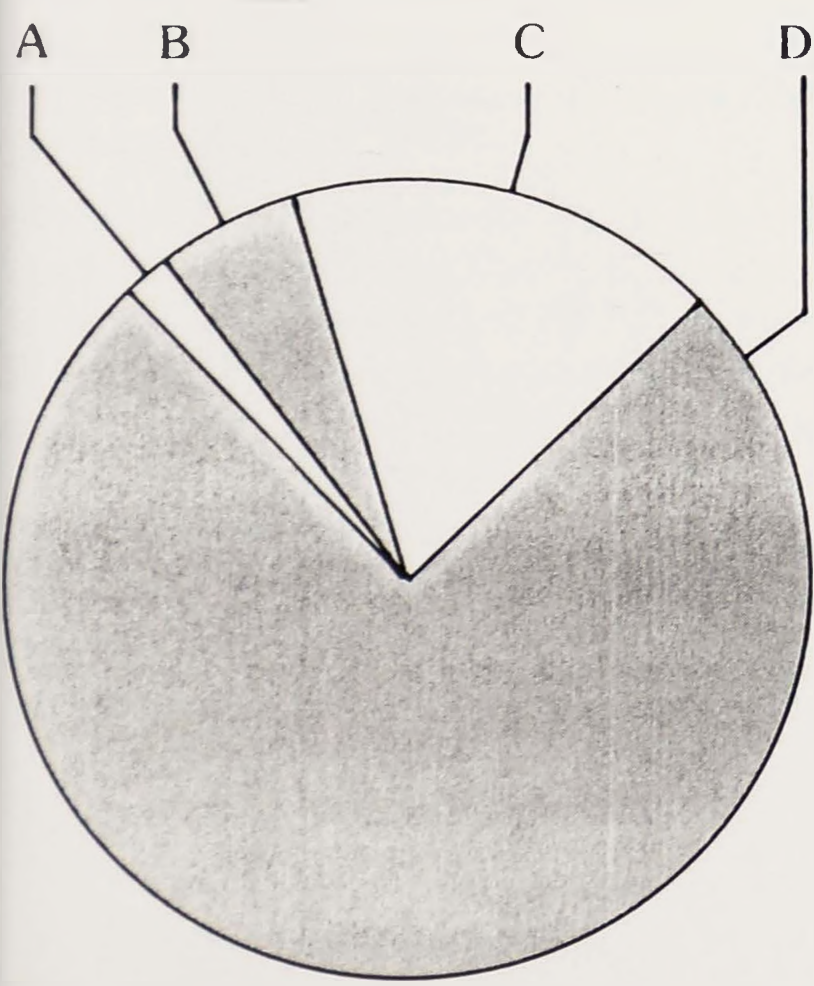
respectively) and student tuition fees (17.2% and 17.4% of total revenue for 1984/85 and 1983/84 respectively). Figure 2 provides a percentage distribution of 1984/85 basic operating revenue and expense.

As indicated in Figure 1, the unappropriated basic operating reserve amounted to \$1,448,000 at April 30, 1985 which is 0.9% of 1984/85 revenue. Such a limited reserve provides a very small safety margin against unexpected fluctuations in revenues and expenses and reinforces the need for a careful allocation of resources as well as tight financial controls throughout the year.

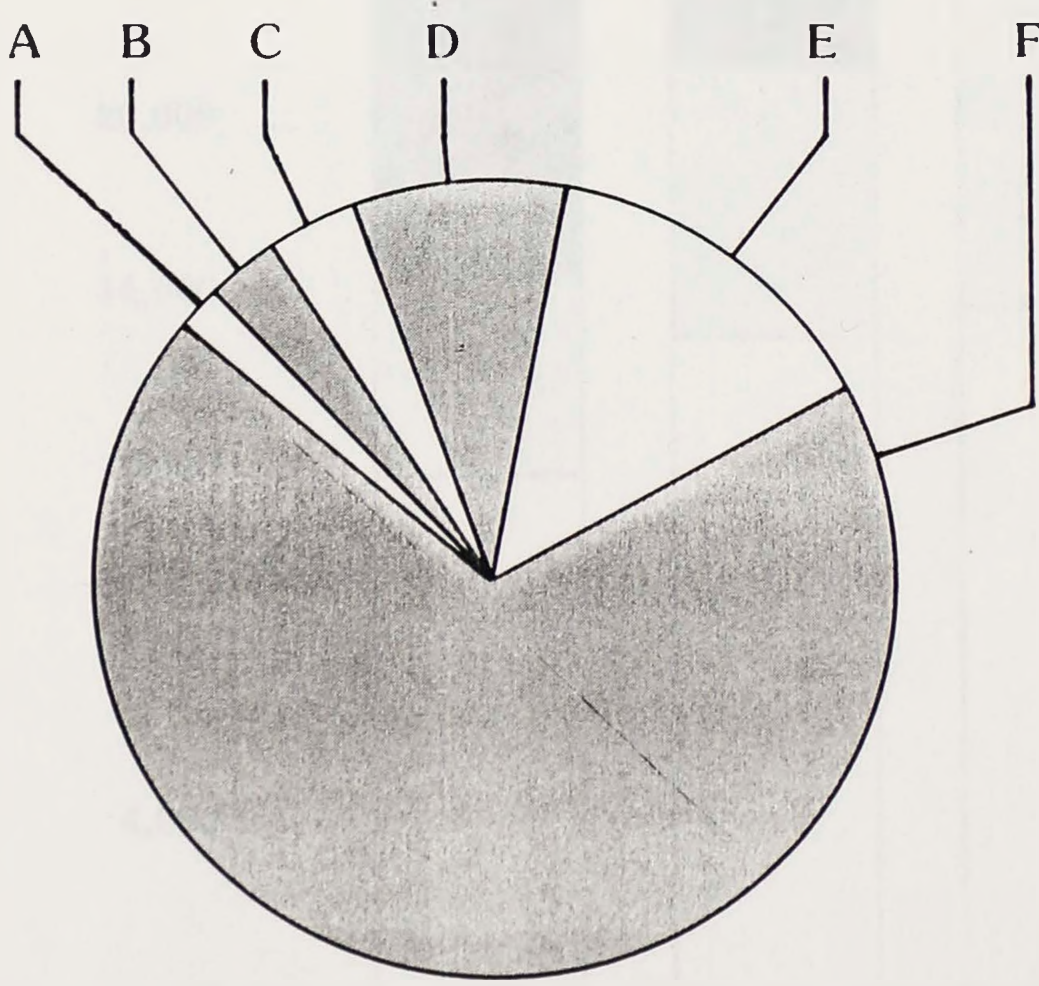
In addition to the basic operating budget, significant sums of money are received and expended for research, ancillary and support operations, capital funds and restricted and endowed funds. Figure 3 provides a 5 year analysis of research funds by source showing a real increase in research activity exclusive of inflation) of 27.7%. As indicated at the bottom of Figure 1, total expenditures from all sources for the year ended April 30, 1985 were \$243.9 million, an increase of \$13.2 million or 5.7% over 1983/84 expenditures of \$230.7 million.

Figure 2
Basic Operating Revenues and Expenditures 1984-85

Revenues	Expenses and Provisions
Total – \$153,554,000	Total – \$153,246,000



A = Investment Income 1.3%
 B = Other 5.8%
 C = Student Academic Fees 17.2%
 D = Government Grants 75.7%



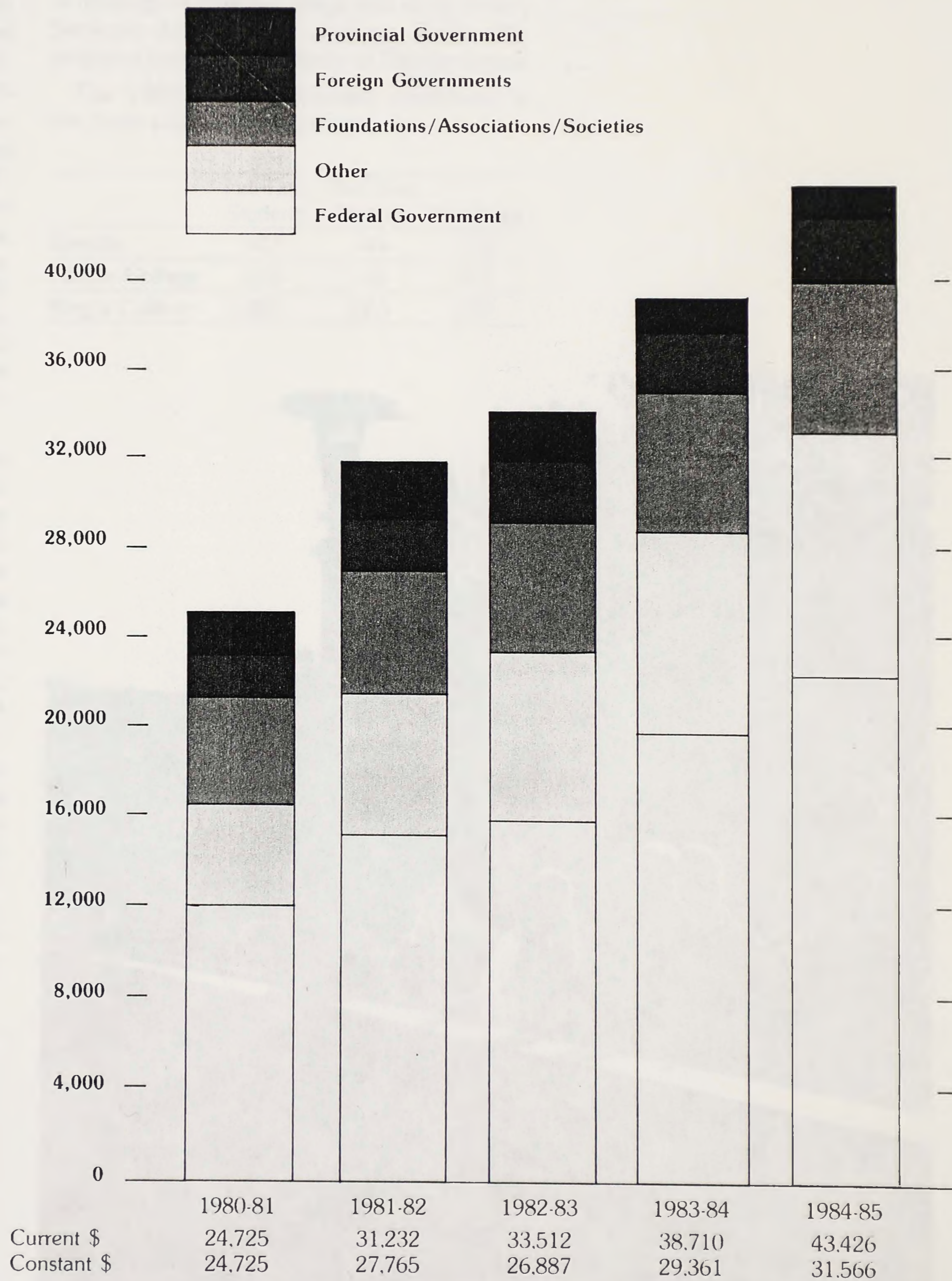
A = Other 1.8%
 B = Student Support 3.1%
 C = Administration 3.6%
 D = Physical Plant 8.3%
 E = Academic Services & Support 14.1%
 F = Academic 69.1%



Associated Colleges

Figure 3

Research Revenue by Source (\$000's)



Included in the above is revenue for the Boundary Layer Wind Tunnel, Surface Science Western, the Systems Analysis, Control and Design Activity (SACDA) and the Occupational Health and Safety Resource Centre.



Affiliated Colleges

Research

University faculty members were successful in attracting more than \$40 million in direct support of research activities in 1984-85. The majority of support continues to be obtained via the three major granting councils of the federal government, with foundation support as an additional important source in the Health Sciences.

Indirect support for Western's research enterprise was also received in the form of capital assistance for the construction of the John P. Roberts Institute, studying problems of heart disease, stroke, aging, and immune disorders, and the national Centre for Management Research and Development, which conducts full-time research in the areas of entrepreneurship, productivity, and international business. The \$32 million required for these major ventures is derived from sources in government, the private sector, and the University.

Several smaller scale research centres also began operation during the year. The Centre for American Studies in the Faculty of Social Science investigates topics in U.S. social, economic, and political policy, and how these issues affect the Canadian and international scene. In the Faculty of Science, the Ontario Quality Assurance Centre, funded by the Ontario government and the University, studies topics in statistical quality control methods and offers practical applications to Ontario industry.

The University has become more active in the area of industry-university interactions, especially with regard to technology transfer. An agreement with the IDEA Corporation provided funding for the position of Commercial Development Officer. The CDO is responsible for identifying, assessing, and implementing commercialization strategies in regard to innovations and inventions made by University personnel.

The University continues its close and cordial relationships with the three affiliated colleges — Brescia, Huron, and King's — and with neighboring Westminster College. In addition, the University also has an affiliation with the faculties of theology of Huron College and of St. Peter's Seminary through King's College. These offer programs leading to the Master of Divinity degree.

The 1984-85 undergraduate enrolment in the three affiliated colleges was:

	Full-Time Students	Part-Time Students	Residence
Brescia	543	44	174
Huron College	612	46	347
King's College	1,380	220	290





Academic Affairs

Enrolment

The number of applications for admission to first year studies reflects the strong and continuing interest in Western. As in the previous year Western enrolled more than 15 per cent of all Ontario Scholars who chose to register in Ontario universities, the second highest percentage in the province. In November 1984, 1,540 of the 4,002 full-time first year students registered at the constituent University were Ontario Scholars.

Full-time Year One Enrolment as of November 1, 1984:

Western (constituent)	4,002
Brescia	207
Huron	211
King's	517

In November 1984 full-time constituent undergraduate enrolment was 15,269, a slight increase of 72 over the 1983 enrolment figures. Western has consciously made an effort to manage its human and physical resources and to maintain a stable enrolment pattern in order to capitalize on the strengths of the University and to plan for the future.

Figure 1 shows the geographical origin of full-time students who entered the constituent University in September 1984. The University attracts a significant portion of its total enrolment

from the City of London and southwestern Ontario. Western continues to register more than 55 per cent of Grade 13 graduates from its local area, a percentage ranking among the highest in the province.

Academic Administrative Appointments

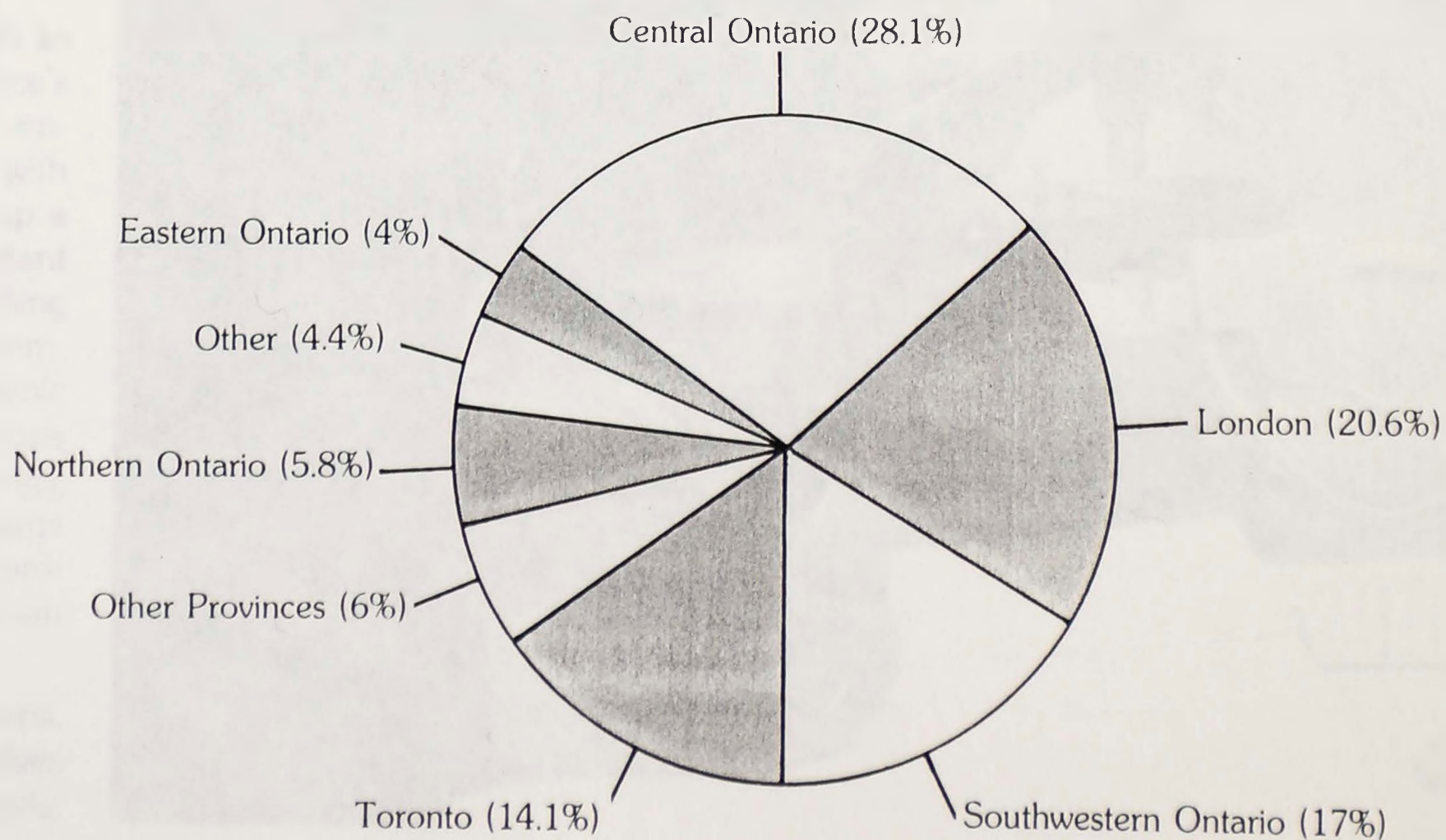
July 1/84 - June 30/85

Initial Appointments

- Acting President & Vice-Chancellor A. K. Adlington — Office of the President
- Vice-Provost D. E. Gerber — Office of the Vice-President (Academic)
- Assistant to the Acting President & Vice-Chancellor D. B. Hayden — Office of the President
- Dean D. Ling — Applied Health Science
- W. B. Rayner — Law
- J. M. Tague — Library & Information Science

Figure 1

Geographical Origin of Full-Time Constituent Students





Chairman W. J. Cameron — Modern Languages & Literature
 J. P. Girvin — Clinical Neurological Science
 R. A. Hohner — History
 J. Kraicer — Physiology
 A. Marras — Philosophy
 M. Parkin — Economics
 I. M. Richmond — French
 G. S. Rose — Physics
 I. P. Suttie — Secretarial & Administrative Studies

Acting Chairman W. S. A. Dale — Visual Arts
 A. W. Day — Plant Sciences

Associate Dean T. Bonnema — Engineering
 M. G. Gaudet — Arts
 R. A. Haines — Science
 D. K. McNair — Law
 W. G. Nediger — Education
 D. A. Peach — Business Administration

Reappointments

Chairman J. H. Duff — Surgery
 M. D. Silver — Pathology
 Associate Dean A. Mikalachki — Business Administration
 Assistant Dean J. D. Brown — Medicine
 P. S. F. Burroughs — Music

The Educational Development Office

Continued efforts were made in 1984-85 to promote the Educational Development Office's teaching consultation service, with special emphasis being placed on establishing contact with new faculty members. It is felt that setting up a liaison with this group of faculty is an important part of the mandate of this office. The teaching consultation service assisted twelve faculty members and/or departments during the academic year. In addition, a series of four workshops on teaching was held on Saturday mornings, dealing with such topics as 'teaching a large class', 'teaching strategies that work', 'computers in higher education' and 'the human dimensions to teaching'.

On the basis of many informal discussions, the EDO is currently planning a series of initiatives in order to satisfy requests and perceived needs.

Part-Time and Continuing Education

The Faculty of Part-Time and Continuing Education enhanced its services to an increasingly diverse constituency of adult learners.

In the degree-credit program, courses were offered for the first time at Victoria Hospital and the Ford Motor Company in Talbotville. The Faculty's use of teleconferencing to provide interactive courses for students in distant centres was aided immeasurably by the acquisition of a teleconferencing bridge, made possible by a grant of \$50,000 from the Richard and Jean Ivey Fund. Students were thus able to take a nursing course off campus in their quest for the B.Sc.N. degree. Several important new Correspondence courses were also developed.

The Faculty's continuing education divisions — Professional and Personal Development and Language Learning — attracted increased participation and introduced a number of distinctive programs. Two of these programs, in the areas





of professional and community development, received national recognition as the outstanding university continuing education programs for 1984-85. At the request of the Federal Government the Faculty launched a special French program for civil servants in the London area.

Another popular French language program, the Trois Pistoles Summer School, received a new director this year. Prof. David Reed was appointed to the position and will take the program, widely acknowledged as one of the most distinguished in Canada, into its 53rd year.

The Faculty continued to collaborate actively with such groups as the Grand Theatre, Orchestra London, The London Regional Art Gallery, Westminster Institute, and Western's Alumni. "Turning Point," a conference for rural women, was co-sponsored with a consortium of rural women's groups. The Noon-Hour Lecture Series, offered to the public at no charge, drew substantial audiences to the London Public Library.

School of Business Administration

Through a co-operative agreement between The University of Western Ontario and IBM Canada Ltd., over \$3 million worth of IBM computer hardware, software and technical assistance has been donated to the School of Business Administration. Part of the package includes an IBM 4381 Mainframe, 3 IBM Disk Storage Units, an IBM Hi-Speed Printer, 82 IBM 3278 Terminals and 101 IBM Personal Computers. Such a gift quadruples the capacity of the School's Richard G. Ivey Computing Centre and puts the University in touch with the Canadian University Network (NETNORTH) linking a growing number of Canadian colleges and universities, and 230 abroad.

During the summer of '85, the IBM PC student lab was completed and a second lab reequipped with 41 IBM terminals. A newly rewired building allows the School to provide its linked area network connecting all facets of the system.

In view of the rapid growth of information technology in the practice of management worldwide, benefits from this advanced system to the teaching and study of management will be enormous. In return for IBM's generous contribution, the School of Business Administration has accepted the responsibility for developing a wide range of "deliverables" including new teaching materials, courses, conferences and research



projects, many of which are underway. The School's experience with the system is to be fully documented so that other schools can benefit from its efforts.

The IBM system will be a key component of the business school's new National Centre for Management Research and Development, presently under construction. The \$12.2 million project is jointly funded by the Department of Regional Expansion of the Government of Canada, The University of Western Ontario, and the Canadian business community. The projected completion date for the 25,000 foot annex to the east side of the business school is September '86.

The National Centre for Management Research and Development is committed to full-time research on three major challenges facing Canadian management: entrepreneurship, productivity, and international business. Given the current and future challenges facing the Canadian economy, the Centre will aim to ensure that Canadian management effectiveness is world-class.



Student Affairs

Library Services

Libraries

1984/85 was a progressive year for the University Library System. Among all the issues and accomplishments that marked the activities of 1984/85 several stand out. Most noteworthy was the implementation of two additional online library systems: the Cataloguing System and the Online Catalogue. The Cataloguing System was installed in September 1984. Then in the summer of 1985, the existing UWO MARC shelflist was loaded into the Cataloguing System Master File, producing an online data base of over 915,000 records.

The successful addition of records in the Circulation System to this Cataloguing System data base is targeted for the summer of 1985, making possible the introduction of the Online Catalogue in all seven libraries by September 1985. The advent of the Online Catalogue marks the culmination of more than ten years of systems development and file conversion work in the University Library System, as well as the beginning of a new era of automated management of bibliographic information.

In order to make effective use of the online systems, the most widely-used and useful collections are being converted to the MARC format. As of May 1, 1984, the Library System had converted all the Libraries' monographic holdings and conversion of the Libraries' serial records is now close to completion. Following the completion of the conversion of all serial records, and

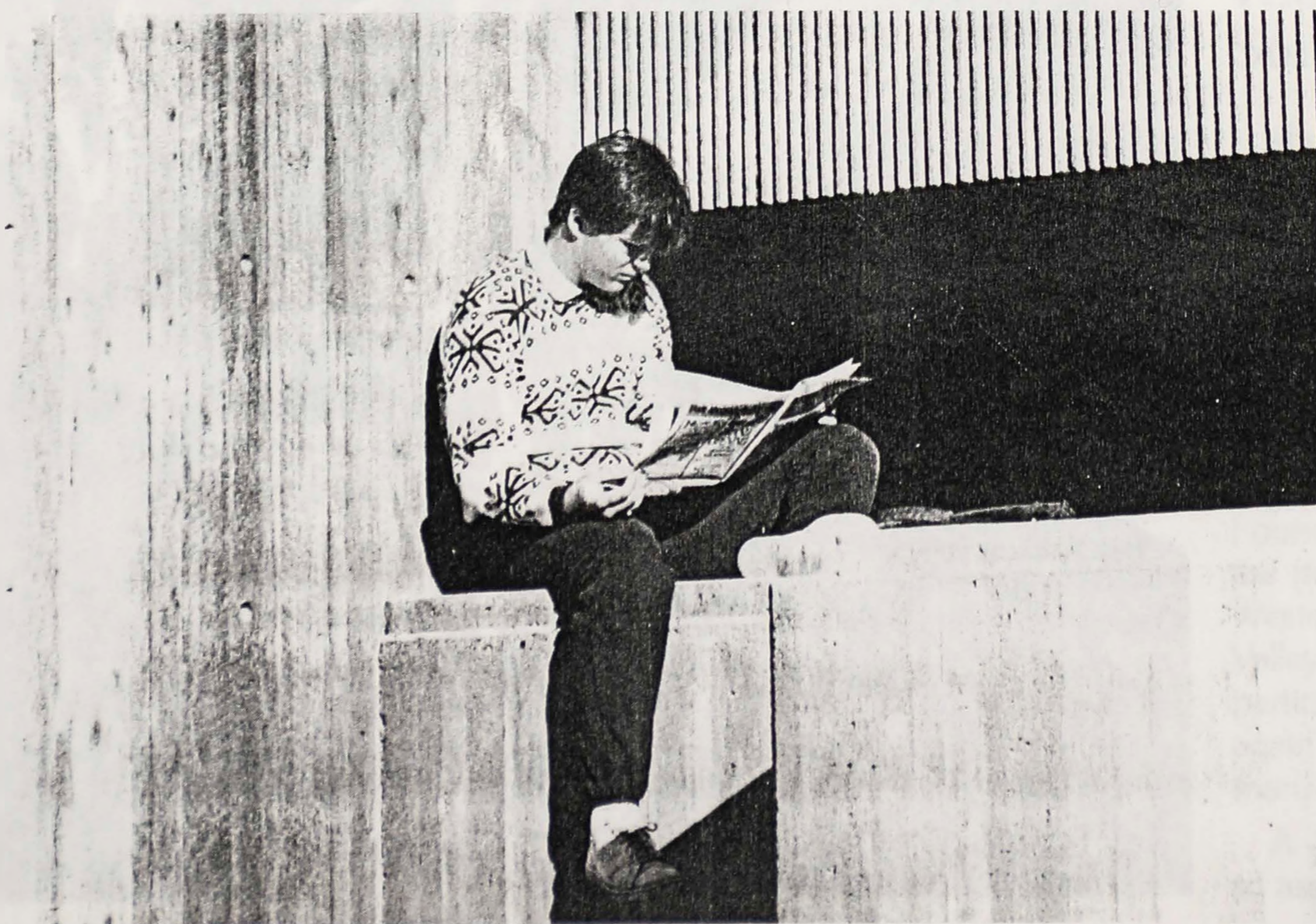
their addition to the data base, attention will be given to adding government publications records to the Government Publications data base.

With assistance from the UWO project on computer-based instruction, an investigation of the use of computers to improve instruction in library use was undertaken. The libraries worked in partnership with the UWO Educational Development Office on the preparation of scripts for the instruction of patrons in their approach to the use of Government Publications. Two lessons have undergone instructional design revision; two more lessons are in the draft stage.

The project is far enough advanced and sufficiently on schedule that the installation of a public use terminal for testing the efficacy of the instructional package is planned for the Spring of 1986.

There were some notable additions to the collection during 1984/85. Thanks to Mr. Gordon Jeffery's generosity the University Library System has been able to acquire a number of items which will enhance the research and performance collections of the Music Library.

The Library System also received the *London Free Press* Collection of photographic negatives. This Collection consists of approximately 700,000 negatives of photographs taken by *London Free Press* photographers during the period September 1, 1938 — December 31, 1980.





Student Affairs

Student Services

Two issues were at the forefront of Student Services' planning and programming during the past year. With the construction of Alumni House, it was necessary for the Senate Committee on Student Housing (SCOSH) to determine how that residence might be integrated into the housing system. To that end, an ad hoc Committee on Residence Goals and Space Allocations was established, with broad terms of reference to review and make recommendations on the organization, structure and programs of the residence system. A large number of briefs were received from various parts of the University community, open hearings were held, and a series of recommendations were formulated and sent to SCOSH. After making some minor changes, SCOSH approved those recommendations, and forwarded them to Senate for debate in the Fall.

Next, as a result of a few incidents of misconduct which received wide publicity, the Acting President established a President's Advisory Committee on Student Conduct. Members of

the committee were drawn widely from the University community, as well as the larger London community, and its final report made a number of recommendations designed to improve student/community relations and the procedures for security and policing of campus events. In general, the committee affirmed the view that, in matters of student social conduct, the University should maintain an "arm's length" relationship.

New programs for the year included a cooperative program with the Addiction Research Foundation called Campus Alcohol Policies and Education (CAPE). This pilot program at Western, now adopted by several other Ontario universities, involved a high profile campaign designed to provide students with behavioural guidelines for responsible alcohol use, as well as a thorough review of the policies and practices relating to the management of licensed facilities on campus.

Another new program was the creation of a peer advising system, which provided each first year student living off-campus with an upper-year advisor who could be available to assist with problems and concerns as they arose. Finally, the year began with a new event, the Inaugural Assembly, which was a formal academic ceremony at which students were officially welcomed to the University and its academic traditions.

The University Students' Council

Throughout the last year the University Students' Council has instituted several new programs for Western students.

The First Western Annual Charity Ball was held last winter in the Progress Building of the Western Fair Grounds bringing together the University community, the London community and guests from other parts of the province. This ball raised more than \$20,000 for the London Foundation and Foundation Western. This year the proceeds from the ball will be going to the Western Day Care Centre and the Thames Valley Children's Centre. More alumni and faculty participation is being sought this year and once again a Canadian celebrity — this year Al Waxman — will be acting as Master of Ceremonies.

A Job Search Program was put into effect to assist Western students in obtaining summer





employment. As well, this program allows students to gain valuable work experience and develop skills that will be needed for future employment.

Ad Pro, the advertising and promotions department of the USC, has come up with several new communication tools over the past few years. One achievement is the **Westernizer** - a daily planner which is sold at minimal cost to students and staff at Western. This, a 'must' book for everyone at Western is filled with anecdotes, athletic schedules, USC and UWO facts and much more. Ad Pro has also instituted the **USC Hotline** which enables students to find out what's happening on campus after the offices close.

Twelve students benefitted last year from the USC Bursary fund (10) and the Tracey Knight Memorial Scholarship (2).

This year, the Ombudsman's Office, located outside the USC offices, was the focal point for a larger number of students than ever before. We don't think the number of problems are growing but we do believe that more students are aware of the assistance that they can obtain from this Office.

And, as always, the USC continues to provide quality service with its ongoing operations, the student newspaper, The Gazette, the CHRW radio station, the Western Film Community, Western Traveller, Western Wheels, the Typing service and the Copy Centre.

Intercollegiate Athletic Program

1984-1985

Discussions surrounding the creation of a new regional interuniversity athletic association resulted in the preparation of two significant reports which dealt with the issue of the role of interuniversity sport in Ontario universities. *The Report of the Special Committee on Intercollegiate Athletics Conference Realignment*, chaired by Dr. Wes Dunn, former Dean of the Faculty of Dentistry, has provided the University of Western Ontario with a number of recommendations which will improve both the internal and external functions of athletics at Western. This very bold, visionary document articulated the Senate approved principles in a clear, concise manner. It is of significance to note that the influence of this *Report* was clearly seen in the

Council of Ontario Universities' *Report of the Special Committee on Intercollegiate Athletics*. A recommendation that was endorsed by the COU has resulted in the creation of the *Ontario Commission on Interuniversity Athletics*. The Commission is to begin its operation in September, 1985, with the newly installed President of the University of Western Ontario, Dr. George Pedersen, serving as its chairman.

Competitive opportunities in intercollegiate athletics were offered at Western in 39 sports - 18 sports for women involving 277 athletes and 21 sports for men involving 443 athletes.

The 1984-85 athletic season was rated as one of the best in Western intercollegiate history. Over 80% of Western intercollegiate teams finished in the top three in the Ontario Universities Athletic Association (O.U.A.A.) and Ontario Women's Intercollegiate Athletic Association (O.W.I.A.A.) competition; a feat unrivalled by member universities.

Nationally, the women's cross country team won their fourth consecutive Canadian Interuniversity Athletic Union (C.I.A.U.) Championship, while the women's gymnastics team won the O.W.I.A.A. title, in addition to qualifying the team for the C.I.A.U. Championships. Western earned O.W.I.A.A. championships in badminton, cross-country, curling, gymnastics, squash, rowing and track and field. O.U.A.A. championships were won by rowing, alpine skiing and squash. Cathy Lund (rowing) and Bill Killeen (volleyball) were selected as Western's female and male athletes of the year respectively.





Alumni

At the 76th Annual Meeting, September 21, 1985, the Alumni Association Board of Directors elected officers for 1985-86.

President: Frank C. Smeenk, Arts '71
Past President: J. Robert Cowan, Bus. '57
1st Vice-President: Alan R. Patton, Law '78
2nd Vice-President: William E. Aziz, HBA '79
3rd Vice-President: Allison M. Munroe, MEd '80

The 1984-85 Spring and Fall Convocations added some 5,200 new alumni to the Association, bringing the total number of graduates currently on file to more than 94,000.

During the 1984 Homecoming Weekend October 19-21, an estimated 11,000 alumni, spouses and friends returned to Western. Most participants attended one of the approximately 110 class reunions for the years ending in 4's and 9's.

The Western Alumni Student Advisor (WASA) program at the completion of its seventh year, has 50 advisory groups throughout Canada. WASA membership is now 700 and about 7,000 applicants for admission to first year studies at Western were contacted during the past year.

The Alumni Association, with staff support from the Department of Alumni Affairs, sponsored lecture series, developed new alumni chapters, offered Alumni Travel programs, and continued to promote the alumni group term insurance program. The Senior Alumni Program, designed to bring retired graduates into closer contact with both Western and the Association had an enrolment of 350 and maintained its record of success. The Toronto Senior Alumni Program with approximately 60 members completed its second year and continues to grow.

Administration

Physical Plant

Buildings

The final project of the Five Year Capital Plan was initiated in 1984-85, involving extensive alterations and expansion of space in the Engineering and Mathematical Sciences Building, the Bio-Engineering Building and the old Wind Tunnel. This project is an extension of the consolidation in the Natural Sciences Centre which was completed last year. Total funding was received from the Board of Industrial Leadership and Development under its special capital program.

Fire alarm systems in Saugeen-Maitland and Delaware Halls have been upgraded at a total cost of \$185,000. This work has included the installation of smoke detectors in each bedroom.

With the support of the Ministry of Health, alterations to space and extensive renovations in the Health Sciences complex for the Departments of Occupational Therapy, Physiology, Microbiology and Immunology, Biochemistry and Pathology were finalized this year at a total project cost of \$376,000.

A complete repaving and restoration of Wellington Drive is underway. This project, together with the installation of the first phase of a new heating system in Thames Hall and a new 27.6 KV cable link between the north and south substations on campus are Ministry of Colleges and Universities major capital projects costing a total of \$480,000.

A new parking lot has been constructed west of the Dental Sciences Building to replace the former Dental parking lot and to provide additional parking spaces.

The Ministry of Energy is supporting the installation of a cogeneration unit at a cost of \$500,000, a project which will result in both energy conservation and savings for the University.

Lands

The University holds title to 408 hectares, of which 53.34 hectares are leased to neighbouring institutions such as the Agricultural Research Institute. The core campus occupies 153.7 hectares. Major outlying properties are: Gibbons Lodge, 50.59 hectares; the former Smallman property, 18.2 hectares; the Observatory (Bidulph Township), 121.4 hectares; and the Radio-Physics Observatory (Delaware Township), 51.8 hectares.



The Second Century Fund Campaign

The Second Century Fund was established six years ago under the direction of Co-Chairmen J. M. McNeil and R. B. Taylor. It surpassed its goal in pledges and cash in the fall of 1982. The total amounted to \$14 million.

The outstanding pledges at the end of the fiscal year, April 30, 1985, amounted to \$2,010,000.

The Campaign was undertaken to provide money for research and development, various capital projects, and special educational services.

As of April 30, 1985, the following results were recorded:

	Cash Received for Allocation \$ Million	Objective \$ Million
Research & Development	6.6	6.4
General Resources	3.5	3.6
Special Educational Services	.6	1.2
Endowment	1.4	
	<u>12.1</u>	<u>11.2</u>
Foundation Western	2.0	1.3
Total	<u>14.1</u>	<u>12.5</u>

The allocations from The Second Century Fund have conformed as closely as possible to the program approved by the Board of Governors in 1979.

The University community again extends a warm thank you to the many benefactors; corporations, foundations, alumni and friends who provided financial support to the program.

Foundation Western

In the late 1970's the UWO Alumni Association in agreement with the University created a new entity - Foundation Western. Its main thrust is to build a large permanent pool of capital by soliciting donations from graduates of Western.

The interest earned on the careful investment of this endowment supports many projects on campus. Grants totalling \$291,711 were given to well over 100 students and researchers during

the past 12 months for such projects as ...

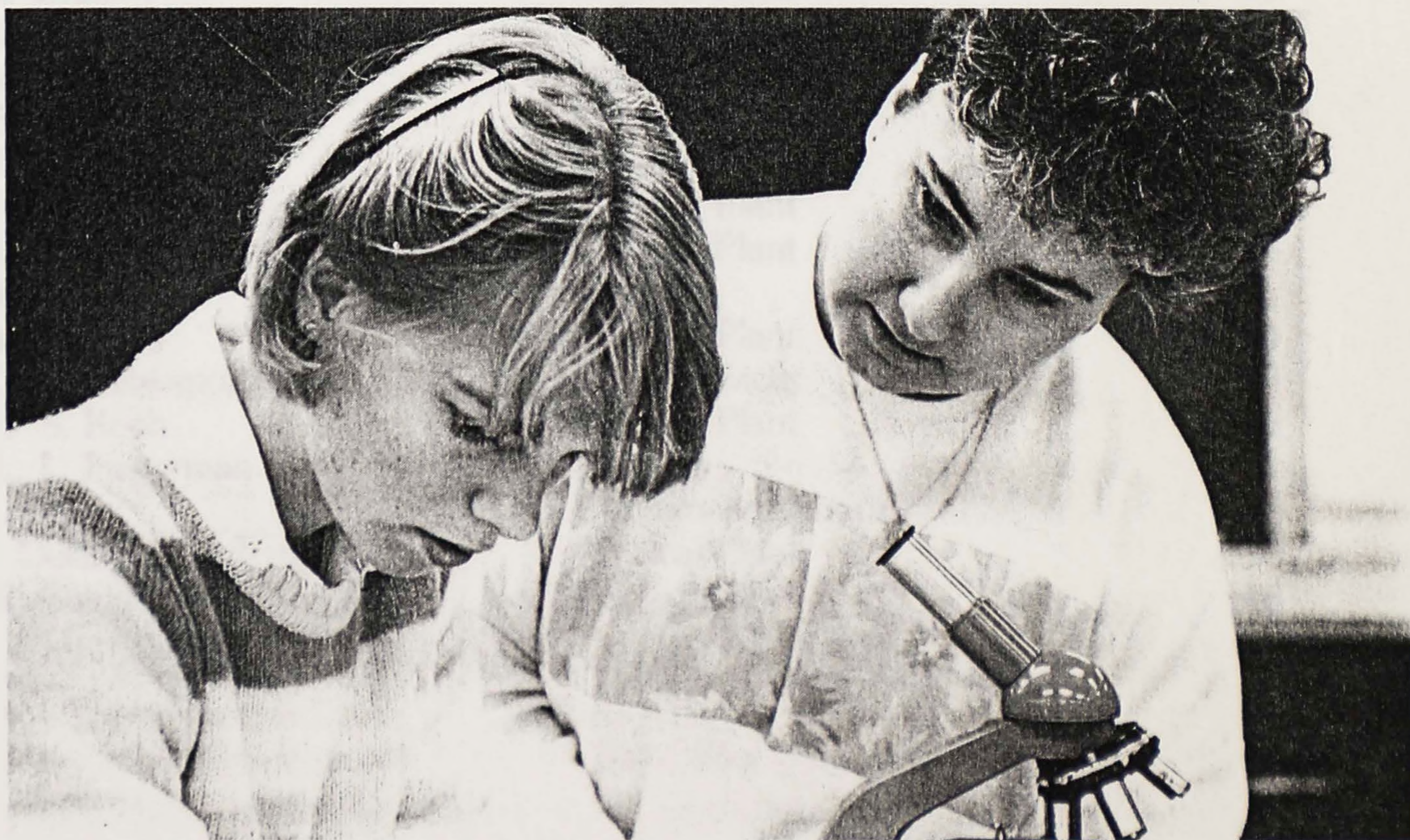
- scholarships and bursaries
- library books
- arts and science research
- renovations to stadium
- a new student residence

The generosity of Western's alumni has been most encouraging. Annual donations increased this past year by 33% as \$1,354,299 was received in cash and pledges. Net operating expenses ran \$87,335 or 7.4% of cash donations.

After giving the above grants, and paying the operating and solicitation expenses, the balance of the revenue was placed in a growing endowment. The Foundation's assets stood at slightly over \$3 million as of April 30, 1985, an increase of \$1 million in one year.

A great deal of this year's fund raising efforts were focused on "Alumni House", a new student residence being built on campus. The first phase of this campaign has been completed successfully with approximately one half of the two million dollar objective raised. The balance will be raised by early 1986.

The Foundation, incorporated separately from the University, is governed by its own Board of Directors, all of whom are UWO alumni. The incoming Board will consist of R. G. Simmons, President; M. C. Darling, Vice-President, Directors: Dr. W. C. P. Baldwin, E. M. Good, Dr. J. P. Girvin, Dr. R. M. Ivey, W. A. Jenkins, P. C. Maurice, W. A. McKenzie, P. H. E. Schwartz, Dr. J. J. Wettlaufer, and L. C. Wolf. The Executive Director is W. C. Hawke.





Personnel

Retirements – 1 July 1984 - 30 June 1985

Name	Department	Years of Service
Faculty		
Prof. P. O. Wilkins	Microbiology/Immunology	16
Prof. P. Linden	Education	19
Prof. R. G. E. Murray	Microbiology/Immunology	39
Dr. M. G. P. Cameron	Physical Med. & Rehab.	20
Dr. G. H. Valentine	Paediatrics	25
Prof. R. Purekevich	German	21
Dr. D. M. Wickware	Psychiatry	12
Prof. M. Zaslow	History	21
Prof. J. A. George	Zoology	17
Prof. K. Bray	Music	15
Dr. W. A. Tillmann	Psychiatry	16

Staff

Mr. W. J. Daly	Personnel	19
Mr. B. Filipovich	Physical Plant	12
Mr. K. Asquith	Coordinated Shops	18
Miss B. Brajsa	Libraries	15
Mr. L. D. Shilson	Psychology	15
Mrs. G. A. Trewartha	U.C.C.	18
Mrs. H. Campbell	Food Services	8
Mr. R. M. Colley	Libraries	22
Mr. J. G. Illingworth	Physical Plant	19
Mrs. F. Jadischke	Physical Plant	25
Mrs. M. Smith	Libraries	15
Mr. H. Gratton	Physical Plant	21
Mrs. O. Lane	Libraries	12
Mr. A. Zronik	Physical Plant	11
Mrs. S. M. Kew	Education	11
Mrs. I. Bronwich	Libraries	11
Mr. J. Stopar	Physical Plant	18
Mrs. V. Kukuls	Physical Plant	20
Dr. M. Bishop	Libraries	16
Mr. A. Crevatin	Physical Plant	10
Mr. C. W. Bebington	Food Services	13
Mrs. S. S. Koch	Physical Plant	26
Mrs. L. L. Hagerman	Libraries	11
Mr. E. Price	Coordinated Shops	15
Mr. J. Delange	Physical Plant	18
Mrs. R. Snider	Bookstore	16



Mrs. A. Fedorczak	Food Services	18
Mr. A. Rondinelli	Physical Plant	18
Mrs. R. McDonald	Geography	16
Mr. G. Bitesnik	Physical Plant	19
Mrs. M. Gower	Economics	22
Mr. A. Weerdenburg	Physical Plant	29
Mr. A. Zanone	Physical Plant	23
Mrs. L. A. Parkinson	Food Services	4
Mrs. D. I. Sintzel	Libraries	17
Mr. F. O'Shaughnessy	Physical Plant	16
Mrs. J. Simpson	Administrative Services	15
Mrs. A. Reinhard	Physical Plant	19
Mrs. M. Philip	Graphics	8
Mr. R. Godfrey	Administrative Services	7





Deceased – 1 July 1984 - 30 June 1985

Name	Department	Years of Service
Prof. M. M. Schnore	Psychology	27
Prof. M. M. Brown	English	22
Prof. D. C. Holland	Law	10
Prof. D. G. Kuehner	Computer Science	13.3
Prof. M. A. S. Cameron	Visual Arts	14
Prof. N. L. Nicholson	Geography	21
Mrs. F. MacKinnon	Physical Plant	18
Dr. R. J. Christie	Family Medicine	8
Prof. D. R. Hay	Physics	27
Mr. W. Kerson	Physical Plant	6
Prof. D. J. M. Davies	Computer Science	12
Mr. K. A. Moses	Anatomy	20

